

Bulletin on the Board of Management Meeting held on Thursday 1st May 2025.

1.	Priority Agenda Items	<p>The Board discussed the following priority items at length:</p> <p>Culture Review – Draft Report: The Board considered the draft report on the Culture Review. The People and Culture Committee will discuss the next steps and make recommendations to the Board. The Board will agree next steps once the final report has been received.</p> <p>Risk Register Risk #1 Capacity & Occupancy: The Board reviewed a document that provided a high-level analysis of the profile of young people who have accessed Oberstown, either by way of remand or detention order, over the past number of years. This will inform discussions over the issue of capacity and occupancy.</p> <p>Board Away Day 3rd April 2025: The Board reflected on the away day held on Campus on 3rd April 2025 that focussed on young people and the Children’s Rights Policy Framework. The ‘Walk In My Shoes’ session with four young people was insightful and valuable and truly appreciated by all Board members. The Board extended their thanks to all the young people involved in the day and to the staff that facilitated their participation.</p>
2.	Director’s Report	<p>Director, Damien Hernon, presented his report to the Board, in his presentation he highlighted:</p> <p>Occupancy: As of March 31, occupancy was 40 young people, with 29 on detention and 11 on remand, creating a very busy, demanding working environment relative to Oberstown’s rights-based principles.</p> <p>Stakeholder Engagement: Throughout the months of March/April, there has been considerable stakeholder engagement with the view to influencing the conversation regarding capacity/occupancy and detention as a last resort. The vast amount of this engagement has been positive, and there have been some concrete developments regarding these issues.</p> <p>National and International Conference: Oberstown has been appointed as the lead partner and sponsor of the 11th Annual Irish Criminal Justice Agencies Conference, which is scheduled for October 10th 2025. This conference typically attracts up to 200 guests and it is a</p>

		<p>wonderful opportunity for the campus to lead out on a theme of choice.</p> <p>The 5th World Congress on Justice with Children, which is held every 5 years, takes place in Madrid June 2 to June 4. It is organised by Terres des hommes, Penal Reform International, Global Campus of Human Rights and The International Association of Youth and Family Judges. Oberstown is involved in the delivery of three workshops across the conference.</p> <p>DCEDIY Monthly Meeting: The Board received an overview of the priority issues discussed at the monthly meeting between DCEDIY and Oberstown.</p>
3.	Young People Matters	<p>The Young People Matters Report was taken as read with the following highlighted by the Principal Officer - Care:</p> <p>Occupancy: Overall March was a busy month on the campus with a population of 46 young people. There were 2 new admissions and 2 re-admissions in March. There were 5 young people discharged. There were 33 bed referrals unavailable to the Courts during March, due to full occupancy.</p> <p>Single Separation: There were 52 Single Separations involving 22 young people in March, an increase of 30 separations on the previous month.</p> <p style="padding-left: 40px;">49 were resolved within a 6 hour period 3 were resolved in 7-12 hours</p> <p>Safety Interventions: There was one High-level CPI Safety intervention recorded for March 2025.</p> <p>Child Protection: The Designated Liaison Person for Child Protection provided update on child protection matters for March as part of the Young People Matters report.</p> <p>Minutes of the Young People Committee Meeting with Young People of 26th March 2025: The Board noted the minutes of the meeting with young people that took place on 26th March and the issues raised by the young people.</p>
4.	People Matters	<p>The People Matters Report was taken as read with the following highlighted by the Director:</p> <p>Recruitment: HR have launched a rolling recruitment campaign for Residential Social Care Worker (RSCW) and Night Support Officer (NSO) positions. The objective is to increase frontline staffing levels and develop a panel of successful candidates for future vacancies.</p>

		<p>Headcount: Total Headcount for March 2025 was 255.</p> <p>IR/ER: An update of IR/ER issues was provided to the Board.</p>
5.	Executive Engagement	<p>John Smith, Activities Coordinator, delivered a presentation on programmes delivered to young people under Dorman Accounts Funding.</p> <p>In his presentation he described:</p> <p>Steps + Career Guidance Platform Horticultural Programme Forklift Training Programme Coffee Van (Barista Training and work experience) Bakery</p>

Koulla Yiasouma
Chairperson